

SAFETY & HEALTH POLICY STATEMENT

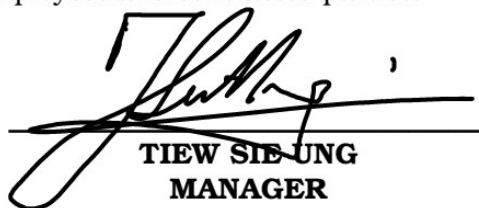
OBJECTIVE

Interhill Logging Sdn. Bhd. is concerned and committed to ensure the safety and health of all employees at the working environment. This Policy forms the basis for developing and implementing programmes and measures that ensure safety and health at the working environment.

The company management acknowledges its legal obligation of care towards protecting the Health and Safety of all employees and contracted parties who may be affected by the company's activities.

In order to implement the responsibilities in its operational practices, the management will:

1. Comply with all the requirements of legislations related to safety and health as stated in the Occupational Safety and Health Act 1994 as well as regulations and codes of practice which have been approved;
2. Establish a Safety and Health Committee (SHC) that defines the organisation and responsibilities related to Safety and Health matters;
3. Ensure that the systems and procedures relating to this Policy Statement are consistently applied;
4. Undertake adequate assessment and control of the health and safety risks arising from our work activities;
5. Provide and maintain safe processing plants, machinery tools and equipment;
6. Consult our employees on matters affecting and improving their health safety;
7. Employ a trained Safety and Health Officer to ensure the proper implementation of the company's safety and health policy, systems and procedures;
8. Ensure the safe storage and judicious handling, use and disposal of any hazardous substances;
9. Provide adequate training and ensure that all employees are competent to carry out their assigned tasks in a safe manner;
10. Provide information, instruction and supervision for all employees and contracted parties;
11. Prevent accidents and work-related illnesses;
12. Maintain safety and healthy working conditions at all operational and administrative sites and locations;
13. Ensure that any party contracted to carry out work for the company is capable of complying with the prescribed health and safety rules and regulations;
14. Bring this Policy Statement to the attention of all employees and seek their co-operation in supporting the management in its efforts to establish, improve and maintain a safe and healthy working environment; and
15. This Policy Statement and its associated organisational systems, procedures and arrangements will be reviewed on annual basis and revised as necessary to reflect changes in the company's work environment. Any changes to the Policy will be brought to the attention of all employees and contracted parties.



TIEW SIE UNG
MANAGER

28TH FEBRUARY 2023